

Varaždin, April 30th, 2021

In accordance with the provisions of the Capital Market Act, the Management Board of Varteks d.d. based in Varaždin submits:

MANAGEMENT INTERIM REPORT

For the first quarter of the year 2021 (cumulative period 01.01. – 31.03.2021/unaudited)

Indications of significant events that occurred during the reporting period and the impact of these events on the condensed set of financial statements

In the first quarter of 2021, the Varteks Group had revenue of HRK 20.65 million which is 37% less than first quarter of 2020 (March 31st, 2020: HRK 32.6 million). Varteks d.d. had revenue of HRK 20.57 million which is decrease of 29% compared to the same quarter last year. Declines in revenues of the Group and the Company is a direct consequence of the impact of the crisis due to the coronavirus pandemic.

The adverse impact of the crisis was mitigated by state grant for employee salaries in the total amount of HRK 3.85 million. A significant decrease in revenue in the first quarter of 2021 is the main reason why the Group achieved a negative normalized EBITDA including state grants of HRK 12.35 million.

Revenues in the Retail and Wholesale segment were HRK 15.37 million in the first quarter, which is HRK 1.4 million less than in the previous year. Web shop sales in the first quarter of 2021 reached a share of 11% of total retail revenue, an increase of just over 2 p.p. comparable to the same period last year.

In the Contract manufacturing segment, due to the situation around the coronavirus pandemic, the level of orders from the largest export partner decreased. The segment had revenue of HRK 4.2 million which is a decrease of 64% compared to the same period last year.

In an effort to preserve jobs, the Company's Management Board uses Croatian Employment Agency reimbursement by shortening working hours. The inflow of state grants in the period from January to March 2021 amounts to a total of HRK 3.84 million.

In the Special Clothing segment, revenue decreased by 23% in the first quarter compared to the same period last year, primarily due to changes in the dynamics of contracting new orders.



The impact of the coronavirus pandemic is visible through the normalized EBITDA result of the Group, where the normalized EBITDA in the first quarter of 2021 was negative HRK 12.35 million, and it was HRK 8 million lower than in the same period last year.

Varteks Group	31.03.2020	31.03.2021
·	HRK '000	HRK '000
Loss from operating activities	(3.687)	(10.806)
Depreciation	1.137	1.086
Depreciation of right of use assets (IFRS 16)	1.357	1.218
Depreciation in total	2.494	2.304
Impact of IFRS 16 - Invoiced rent	(1.487)	(1.357)
EBITDA before IFRS 16 impact	(2.680)	(9.859)
One off stavke:		
Revenues from cancellation of provisions		-
Reveues from one-off supports	(3.155)	(3.849)
Severance	46	_
Normalised EBITDA before IFRS 16 impact	(5.789)	(13.708)
Impact of IFRS 16 - Invoiced rent	1.487	1.357
Normalised EBITDA after IFRS 16 impact	(4.302)	(12.351)

With regards to financial activities of the Varteks Group, in the first quarter of 2021 a net expense was HRK 2.23 million which is HRK 2 million less than the same period last year. The decrease was mainly a result of positive exchange rate.

The most significant risks and expectations for the future

The operations of the Company and the Group in the first quarter of 2021 were significantly affected by the situation related to the coronavirus pandemic.

Illiquidity remains the most significant business risk of the Group in the short term. Given the reduced inventory turnover due to declining revenues, short-term excess production capacity due to reduced orders from key foreign customers and the maturity of liabilities from previous periods, the pressure on the Group's cash flow is evident. The impact of the crisis in the reporting period was partially amortized by government financial incentives, and new measures to reduce working hours will temporarily reduce production capacity and fixed operating costs.

The Company continues to monetize non-operating real estate at prices higher than estimates, which improves the liquidity and capital position of the Company and the Group in the short term, and stabilizes operations and reduces debt in the medium and long term.



The following is a chronology of important events caused by a coronavirus pandemic and other important events in first quarter 2021:

- 23th February The Commission for Evaluation and Determination of Strategic Project Proposals unanimously accepted the Varteks District-Urban Regeneration Project Proposal and the Commission will send the Decision on the Proclamation of the Strategic Investment Project to the Government of the Republic of Croatia for adoption.
- 1st March Varteks founded a subsidiary in the Republic of Slovenia, called Varteks.si d.o.o.
 The company was founded with the intention of expanding Varteks' business to the Slovenian
 market.
- 31st March Concluded Annex to the Club Loan Agreement with HBOR and Erste & Steiermarkische Bank d.d. according to the risk-sharing model. The Annex in question extended the loan repayment period for an additional year, until March 31st, 2022.

R&D activities

R&D activities mainly relate to the development of new collections and expanding a distribution channels.

Information on redemption of own shares

In the reporting period, the parent company did not repurchase its own shares.

Information on existing subsidiaries of the parent company

As at 31st March 2021, the Parent Company has the following active subsidiaries:

- Varteks Pro d.o.o.
- Varteks Si d.o.o., Republic of Slovenia

Varteks Pro d.o.o.

Company Varteks Pro d.o.o. is 100% owned by the Company.

Company Varteks Pro d.o.o. specializes in sewing special purpose clothing for special customers (most notably the police and military).

In the first quarter of 2021, the Company generated revenue of HRK 2.32 million (first quarter of 2020: HRK 2.19 million). The Company generated a net loss of HRK 0.65 million (first quarter of 2020: loss of HRK 0.82 million). The Company's asset as of March 31st, 2021 were HRK 19.54 million (March 31st, 2020: HRK 7.89 million). Net capital on March 31st, 2021 was HRK 1.56 million (March 31st, 2020: HRK 2.2 million). The number of employees was 33 as of March 31st, 2021 (March 31st, 2020: 33). The director of the company is Ms. Natalija Vnučec.

Varteks Si d.o.o.

Company Varteks Si d.o.o. is 100% owned by the Company. The main activity of the Company is the sale of clothing.

In the first quarter of 2021, the Company generated revenue of HRK 120.3 thousand and net loss of HRK 484.5 thousand. The Company's asset as of March 31st, 2021 were HRK 973.23 thousand. The director of the company is Ms. Marjana Cedilnik.



Description of the financial risk management policies and exposure of the Group and the Company to those risks

The Company and the Group do not have derivative financial instruments or any financial instruments that would potentially expose them to a concentration of credit risk. The policy of the Company and the Group is to enter into financial instruments with various creditworthy counterparties. The Company and the Group therefore do not expect to be exposed to material credit losses on financial instruments.

The main risks arising from the financial instruments of the Company and the Group are credit risk, exchange rate risk, interest rate risk and liquidity risk. Management reviews and implements policies to manage each of these risks, which are listed below. The Company and the Group are exposed to international markets. As a result, the Company and the Group may be affected by changes in foreign exchange rates. The Company and the Group also collect receivables from their customers on a deferred basis and are exposed to the risk of default. The Company and the Group do not use derivative instruments for risk management or for speculative purposes.

In this interim report, we would mention liquidity risk as the most significant business risk, most affected by crisis management due to the coronavirus pandemic. The Company's Management Board is making great efforts to implement financial and operational restructuring in order to stabilize operations and ensure the level of liquidity necessary to meet due liabilities, and continues with the process of monetization of inactive assets to achieve additional cash inflows. Part of the expected inflows from the sale of inactive assets would be used to settle due liabilities and reduce financial debt, and part would be used for operational restructuring and investment in production processes to increase efficiency and productivity.

Tomislav Babić predsjednik Uprave Denis Smolar član Uprave

Annex 1	
	ISSUER'S GENERAL DATA
Reporting period:	01.01.2021 to 31.03.2021
Year:	2021
Quarter:	18890881
Quarte	erly financial statements
egistration number (MB): 03747034	Issuer's home Member State code:
Entity's registration 070004039 number (MBS):	
Personal identification number (OIB): 00872098033	LEI: 74780000Q0LH0TDGEO80
Institution 1420 code:	
Name of the issuer: VARTEKS d.d.	
Postcode and town: 42000	Varaždin
treet and house number. Zagrebačka 94	
E-mail address: info@varteks.com	
Web address: www.varteks.com	
Number of employees 975 (end of the reporting	
Consolidated report: KD (KN-not consolidated/KD-consolidated)
Audited: RN	(RN-not audited/RD-audited)
Names of subsidiaries (according to IFRS):	Registered office: MB:
VARTEKS PRO d.o.	o Varaždin, Hrvatska 1280511
VARTEKS.SI d.o.	o. Selnik, Slovenija 8816484000
	<u> </u>
300000000000000000000000000000000000000	
Bookkeeping firm: No	(Yes/No)
	(name of the bookkeeping firm)
	me of the contact person)
Telephone: 042 377105	
E-mail address: dsmolar@varteks.	.com
Audit firm: Pwc (name of the audit firm	n)
Certified auditor:	
(name and surname)	

BALANCE SHEET

ubmitter: Varteks Group	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		
ltem	ADP code	Last day of the preceding business year	At the reporting date of the current period
1	2	3	4
RECEIVABLES FOR SUBSCRIBED CAPITAL UNPAID	001	0	
FIXED ASSETS (ADP 003+010+020+031+036)	002	202.737.580	205.899.46
NTANGIBLE ASSETS (ADP 004 to 009)	003	1.337.223	1.303.53
Research and development Concessions, patents, licences, trademarks, software and other	004	0	
2 Concessions, paterilis, licences, frademarks, software and other	005	1.337.223	1,303,53
3 Goodwill	006	Ō	
4 Advances for the purchase of intangible assets	007	0	
5 Intangible assets in preparation	008	0	
6 Other intangible assets	009	0	
TANGIBLE ASSETS (ADP 011 to 019)	010	196.216,501	198.142.97
1 Land	011	52.230.555	52.230.55
2 Buildings	012	56.445.629	58,521.44
3 Plant and equipment	013	17.188.780	16,686,94
4 Tools, working inventory and transportation assets	014	1.329.903	1.585.46
5 Biological assets	015	0	
6 Advances for the purchase of tangible assets	016 017	0	191.60
7 Tangible assets in preparation	017	230,722	136,04
8 Other tangible assets 9 Investment property	018	68.790.912	
9 Investment property FIXED FINANCIAL ASSETS (ADP 021 to 030)	020	4.995.315	6.296.17
Investments in holdings (shares) of undertakings within the group	021	0	
2 Investments in ricidings (arteres) of undertakings within the group	022	0	
3 Loans, deposits, etc. to undertakings within the group	023	0	
Investments in holdings (shares) of companies linked by virtue of articipating interests	024	O	
5 Investment in other securities of companies linked by virtue of articipating interests	025	0	
6 Loans, deposits etc. to companies linked by virtue of participating	026	l c	
1 lerests 7 Investments in securities	027	0	
8 Loans, deposits, etc. given	028	4,989.415	
9 Other investments accounted for using the equity method	029	0	
10 Other fixed financial assets	030	5.900	
/ RECEIVABLES (ADP 032 to 035)	031	188.541	
1 Receivables from undertakings within the group	032	0	
2 Receivables from companies linked by virtue of participating lerests	033	G	
3 Customer receivables	034	C	
4 Other receivables	035	188.541	156.7
DEFERRED TAX ASSETS	036		L
) CURRENT ASSETS (ADP 038+046+053+063)	037	62.115.680	
INVENTORIES (ADP 039 to 045)	038	50.315.682	
1 Raw materials and consumables	039	10.594.092	
2 Work in progress	040	1.396.072	
3 Finished goods	041	32.380,937	
4 Merchandise	042	5.860.012	
5 Advances for inventories	043	84.569	
6 Fixed assets held for sale	044		
7 Biological assets	045	10 955 105	
RECEIVABLES (ADP 047 to 052)	046	10.355.492	
Receivables from undertakings within the group Receivables from companies linked by virtue of participating	047		
sterests 3 Customer receivables	049	7,108.880	3,629,3
4 Receivables from employees and members of the undertaking	050	46.786	
5 Receivables from government and other institutions	051	2.671.403	
6 Other receivables	052	528,423	
I CURRENT FINANCIAL ASSETS (ADP 054 to 062)	053	742.100	
1 Investments in holdings (shares) of undertakings within the group	054	()
2 Investments in other securities of undertakings within the group	055	(
3 Loans, deposits, etc. to undertakings within the group	056	()
Investments in holdings (shares) of companies linked by virtue of articipating interests investment in other securities of companies linked by virtue of	057		
earticipating interests 6 Loans, deposits etc. to companies linked by virtue of participating	058		
nterests			
7 Investments in securities	060		760.6
8 Loans, deposits, etc. given	061	742.10	
9 Other financial assets	062		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		702.40	1.866.6
V CASH AT BANK AND IN HAND	063		חבחו
V CASH AT BANK AND IN HAND D) PREPAID EXPENSES AND ACCRUED INCOME E) TOTAL ASSETS (ADP 001+002+037+064)	064 065	302.96 265.156.22	

LIABILITIES			
A) CAPITAL AND RESERVES (ADP 068 to	067	15.858,768	2.887.237
I INITIAL (SUBSCRIBED) CAPITAL	068	41.066.860	41,066.860
II CAPITAL RESERVES	069	655.664	655.664
III RESERVES FROM PROFIT (ADP 071+072-073+074+075)	070	-2.442.365	-2.442.365
1 Legal reserves	071	0	0
2 Reserves for treasury shares	072	754,460	754.460
3 Treasury shares and holdings (deductible item)	073	-3.371.478	-3,371.478
4 Statutory reserves	074	0	0
5 Olher reserves	075	. 174.653	174.653
IV REVALUATION RESERVES	076	77,593,753	77,329,222
V FAIR VALUE RESERVES AND OTHER (ADP 078 to 082)	077	0	
1 Financial assets at fair value through other comprehensive income (i.e. available for sale)	078	0	0
2 Cash flow hedge - effective portion	079	0	0
3 Hedge of a net investment in a foreign operation - effective portion	080	0	0
4 Other fair value reserves	081	0	U
5 Exchange differences arising from the translation of foreign operations (consolidation)	082	0	0
VI RETAINED PROFIT OR LOSS BROUGHT FORWARD (ADP 084- 085)	083	-70.168.215	-100.750.612
1 Retained profit	084	0	0
2 Loss brought forward	085	70.168.215	100.750.612
VII PROFIT OR LOSS FOR THE BUSINESS YEAR (ADP 087-088)	086	-30.846.929	-12.971.532
1 Profit for the business year	087	0	0
2 Loss for the business year	088	30.846.929	12.971.532
VIII MINORITY (NON-CONTROLLING) INTEREST	089	0	0
B) PROVISIONS (ADP 091 to 096)	090	5.854.642	5.841.932
1 Provisions for pensions, termination benefits and similar obligations	091	3.425.070	3.425.070
2 Provisions for tax liabilities	092	0	0
3 Provisions for ongoing legal cases	093	Ö	0
4 Provisions for renewal of natural resources	094	0	0
5 Provisions for warranty obligations	095	0	0
6 Other provisions	096	2,429,572	2.416.862
C) LONG-TERM LIABILITIES (ADP 098 to 108)	097	101,580,956	101.210.150
1 Liabilities to undertakings within the group	098	0	0
2 Liabilities for loans, deposits, etc. of undertakings within the group	099	0	0
3 Liabilities to companies linked by virtue of participating interests	100	0	0
4 Liabilities for loans, deposits etc. of companies linked by virtue of			
participating interests	101	0	0
5 Liabililies for loans, deposits etc.	102	165.621	165.621
6 Liabilities to banks and other financial institutions	103	73,303,556	71.281.520
7 Liabilities for advance payments	104	0	0
8 Liabilities to suppliers	105	0	0
9 Liabilities for securities	106	0	0
10 Other long-term liabilities	107	11.079.004	12.788.302
11 Deferred tax liability	108	17.032.775	16,974,707
D) SHORT-TERM LIABILITIES (ADP 110 to 123)	109	138.608.411	148,800,363
1 Liabilities to undertakings within the group	110	0	0
2 Liabilities for loans, deposits, etc. of undertakings within the group	111	0	0
3 Liabilities to companies linked by virtue of participating interests	112	0	0
4 Liabilities for loans, deposits etc. of companies linked by virtue of participating interests	113	0	0
5 Liabilities for loans, deposits etc.	114	58.811.395	58.292.322
6 Liabilities to banks and other financial institutions	115	28.010.695	41,211.090
7 Liabilities for advance payments	116	314,866	258,569
8 Liabilities to suppliers	117	26.745.924	26.015.191
9 Liabilities for securities	118	0.	0
10 Liabilities to employees	119	4.385.753	4.461.031
11 Taxes, contributions and similar liabilities	120	11.271.570	9,266.800
12 Liabilities arising from the share in the result	121	0	0
13 Liabilities arising from fixed assets held for sale	122	0	0
14 Other short-term liabilities	123	9,068.208	9,295,360
E) ACCRUALS AND DEFERRED INCOME	124	3.253.445	3.445.931
F) TOTAL - LIABILITIES (ADP 067+090+097+109+124)	125 126	265.156.222	262.185.613 6.135.982
G) OFF-BALANCE SHEET ITEMS		4.944.190	E 125 097

STATEMENT OF PROFIT OR LOSS for the period 01.01.2021. to 31.03.2021.

in HRK

Submitter: Varteks Group	ADP	Same period of t	he previous year	Current	period
ltem	code	Cumulative	Quarter	Cumulative	Quarter
	2	3	4	- 5	6
OPERATING INCOME (ADP 002 to 006)	001	32.566,191	32.566.191	20,650.687	20,650,68
1 Income from sales with undertakings within the group	002	0 045 (00	0 045 400	0 405 005	20 105 00
2 Income from sales (outside group)	003 004	29.215.460 25.211	29,215.460 25.211	20.105.005	20.105.00
Income from the use of own products, goods and services Other operating income with undertakings within the group	005	23.211	23.211	0	
5 Other operating income (outside the group)	006	3,325,520	3.325.520	545.676	545,67
II OPERATING EXPENSES (ADP 08+009+013+017+018+019+022+029)	007	36,253,525	36,253,525	31,456,810	31,456.81
	008	-5.914.263	-5,914.263	2.257.822	2.257.82
Changes in inventories of work in progress and finished goods Material costs (ADP 010 to 012)	009	18.413.684	18,413,684	10.504,346	10.504.34
a) Costs of raw materials and consumables	010	12.197.424	12.197.424	5.679.372	5,679.37
b) Costs of goods sold	011	3.739.057	3.739.057	2.271.930	2.271.93
c) Other external costs	012	2.477.203	2,477,203	2,553,044	2.553.04
3 Staff costs (ADP 014 to 016)	013	16.525.687	16.525.687	12.192.152	12.192.15
a) Net salaries and wages	014 015	11.289.358 3.162,535	11.289.358 3.162.535	8.099.372 2.399.106	8,099.37 2,399,10
b) Tax and contributions from salary costs c) Contributions on salaries	015	2.073.794	2.073.794	1,693,674	1.693.67
4 Depreciation	017	2.493.892	2.493.892	2.299.467	2,299,46
5 Other costs	018	4,666,053	4.666.053	3.942.329	3,942.32
6 Value adjustments (ADP 020+021)	019	0	0	0.0000000000000000000000000000000000000	
a) fixed assets other than financial assets	020	0		0	
b) current assets other than financial assets	021	0		0	
7 Provisions (ADP 023 to 028)	022	0	0 0	0	
a) Provisions for pensions, termination benefits and similar obligations	023 024	0			
b) Provisions for tax liabilities c) Provisions for ongoing legal cases	025	0	0	0	
d) Provisions for renewal of natural resources	026	ŏ			***************************************
e) Provisions for warranty obligations	027	0	0	0	
f) Other provisions	028	0			
8 Other operating expenses	029	68.472	68.472	260.694	260.69
III FINANCIAL INCOME (ADP 031 to 040)	030	989.413	989,413	386,378	386.37
1 Income from investments in holdings (shares) of undertakings within	031	0	0	0	
the group 2 Income from investments in holdings (shares) of companies linked by	032	0	0	0	
virtue of participating interests 3 Income from other long-term financial investment and loans granted to					
undertakings within the group	033	0	0	0	
4 Other interest income from operations with undertakings within the	034	o	o	o	
group 5 Exchange rate differences and other financial income from operations					
with undertakings within the group	035	0	0	252	25
6 Income from other long-term financial investments and loans	036	0	0	0	
7 Other interest income	037	21.942	21.942	5.085	5.08
8 Exchange rate differences and other financial income	038	967.471	967.471	381.041	381.04
9 Unrealised gains (income) from financial assets	039	0	ļ		
10 Other financial income	040	0			2.609.85
IV FINANCIAL EXPENSES (ADP 042 to 048) 1 Interest expenses and similar expenses with undertakings within the	041	5.271,951			2.009.60
group	042	0	0	0	:
2 Exchange rate differences and other expenses from operations with	043	0	0	0	
undertakings within the group		4 007 770	1.807.776	1,731.287	1.731.28
3 Interest expenses and similar expenses	044 045	1.807.776 3.464.093			878.56
4 Exchange rate differences and other expenses 5 Unrealised losses (expenses) from financial assets	045	3,404.033			070.00
6 Value adjustments of financial assets (net)	047	0			
7 Other financial expenses	048	82	82	0	
V SHARE IN PROFIT FROM UNDERTAKINGS LINKED BY VRITUE OF	049	C	o	0	
PARTICIPATING INTERESTS	050				
VI SHARE IN PROFIT FROM JOINT VENTURES VII SHARE IN LOSS OF COMPANIES LINKED BY VIRTUE OF				······································	
PARTICIPATING INTEREST	051	c			
VIII SHARE IN LOSS OF JOINT VENTURES	052	0			
IX TOTAL INCOME (ADP 001+030+049 +050)	053	33.555.604			21.037.0
X TOTAL EXPENDITURE (ADP 007+041+051 + 052)	054	41.525.476			34,066,6 -13,029,6
XI PRE-TAX PROFIT OR LOSS (ADP 053-054)	055 056	-7.969.872			
1 Pre-tax profit (ADP 053-054) 2 Pre-tax loss (ADP 054-053)	057	-7.969.872			-13.029.6
XII INCOME TAX	058		0		-58.0
XIII PROFIT OR LOSS FOR THE PERIOD (ADP 055-059)	059	-7.969,872	-7.969.872		-12.971.5
1 Profit for the period (ADP 055-059)	060)	0	 A SA O DOMESTIC PROPERTY

DISCONTINUED OPERATIONS (to be filled in by undertakings subject t	o IERS only	with discontinued	operations)		
XIV PRE-TAX PROFIT OR LOSS OF DISCONTINUED OPERATIONS	10.00				
(ADP 063-064)	062			0	111111111111111111111111111111111111111
1 Pre-tax profit from discontinued operations	063	0	0	0	0
2 Pre-tax loss on discontinued operations	064	0	0	0	0
XV INCOME TAX OF DISCONTINUED OPERATIONS	065	0	0	0	0
1 Discontinued operations profit for the period (ADP 062-065)	066	0	0.44	0	0
2 Discontinued operations loss for the period (ADP 065-062)	067	0	0	0	0
TOTAL OPERATIONS (to be filled in only by undertakings subject to IF	RS with disc	continued operation	s)		
XVI PRE-TAX PROFIT OR LOSS (ADP 055-+062)	068				
1 Pre-tax profit (ADP 068)	069	0	0	0	0
2 Pre-tax loss (ADP 068)	070	0	0	0	0
XVII INCOME TAX (ADP 058+065)	071	0 100	0	0	0
XVIII PROFIT OR LOSS FOR THE PERIOD (ADP 068-071)	072	0		0	0
1 Profit for the period (ADP 068-071)	073	0	0	0	
2 Loss for the period (ADP 071-068)	074	0	0	0	
APPENDIX to the P&L (to be filled in by undertakings that draw up con	solldated ar	nnual financial state	ments)		
XIX PROFIT OR LOSS FOR THE PERIOD (ADP 076+077)	075	-7.969.872	-7.162.654		-12.971.533
1 Attributable to owners of the parent	076	-7.969.872	-7,162.654	-12.971.533	-12,971.533
2 Attributable to minority (non-controlling) interest	077	0	0	0	0
STATEMENT OF OTHER COMPRHENSIVE INCOME (to be filled in by u	ndertakings	subject to IFRS)			
I PROFIT OR LOSS FOR THE PERIOD	078	0	0	0	0
II OTHER COMPREHENSIVE INCOME/LOSS BEFORE TAX (ADP 80+ 87)	079	0	0	0	C
III Items that will not be reclassified to profit or loss (ADP 081 to 085)	080	0	0	0	
Changes in revaluation reserves of fixed tangible and intangible assets	081	0	0	0	C
Gains or losses from subsequent measurement of equity instruments at fair value through other comprehensive income	082	0	0	0	
Fair value changes of financial liabilities at fair value through statement of profit or loss, attributable to changes in their credit risk	083	0	0	0	
4 Actuarial gains/losses on the defined benefit obligation	084	0	0	0	(
5 Other items that will not be reclassified	085	0	0	0	(
6 Income tax relating to items that will not be reclassified	086	0	0	0	
IV Items that may be reclassified to profit or loss (ADP 088 to 095)	087	3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0	0 (1.00)	A DATE OF STREET
1 Exchange rate differences from translation of foreign operations	088	0	0	0	
2 Gains or losses from subsequent measurement of debt securities at fair value through other comprehensive income	089	0	0	0	(
3 Profit or loss arising from effective cash flow hedging	090	0	0	0	
4 Profit or loss arising from effective hedge of a net investment in a foreign operation	091	0	0	0	(
5 Share in other comprehensive income/loss of companies linked by virtue of participating interests	092	o	0	0	(
6 Changes in fair value of the time value of option	093	0	0	0	(
7 Changes in fair value of forward elements of forward contracts	094	0	0	0	(
8 Other items that may be reclassified to profit or loss	095	o		n	<i>E</i>
9 Income tax relating to items that may be reclassified to profit or loss	096	0		0	
		ļ			
V NET OTHER COMPREHENSIVE INCOME OR LOSS (ADP 080+087- 086 - 096)	097	0	0	0	
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 078+097)	098	0	0	0	
APPENDIX to the Statement on comprehensive income (to be filled in	by undertak	ings that draw up c	onsolidated statem	ents)	
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 100+101)	099	-7.969,872	-7,162.654	-12,971.533	-12.971.533
1 Attributable to owners of the parent	100	-7.969.872	-7.162.654	-12.971.533	-12.971.533
2 Attributable to minority (non-controlling) interest	101	0	0	0	C

STATEMENT OF CASH FLOWS - indirect method for the period 01.01.2021. to 31.03.2021.

Submitter: Varleks Group	88888		in HRK
llem 4	ADP code 2	Same period of the previous year	Current period
Cash flow from operating activities			
1 Pre-tax profit	001	-7,969,872	-13.029.601
2 Adjustments (ADP 003 to 010):	002	6.482.744	174.325
a) Depreciation	003	2.493.892	2.299.467
b) Gains and losses from sale and value adjustment of fixed tangible and intangible assets	004	9,709	96.094
c) Gains and losses from sale and unrealised gains and losses and value	005		
adjustment of financial assets	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
d) Interest and dividend income	006	-21,942	0
e) Interest expenses	007	1,511.582	1.410.191 -12.710
f) Provisions	008 009	2,496,622	390.092
g) Exchange rate differences (unrealised) h) Other adjustments for non-cash transactions and unrealised gains and			
losses	010	-7.119	-4.008.809
Cash flow increase or decrease before changes in working capital		4.407.420	-12.855,276
(ADP 001+002)	011	-1,487,128	-12.653.276
3 Changes in the working capital (ADP 013 to 016)	012	-4,435,394	3,950,591
a) Increase or decrease in short-term liabilities	013	1,469,019	-1.168.262
b) Increase or decrease in short-term receivables	014	2.463.937	3.479.544
c) Increase or decrease in inventories	015	-7.914.171	4.629.347 -2.990.038
d) Other increase or decrease in working capital	016	-454.179 -5.922.522	-2.990.038 -8.904.685
Il Cash from operations (ADP 011+012) 4 Interest paid	017 018	-196.266	-251.276
5 Income tax paid	019	0	0
		0.440.700	0.455.004
A) NET CASH FLOW FROM OPERATING ACTIVITIES (ADP 017 to 019)	020	-6.118.788	-9,155,961
Cash flow from investment activities	41811444	100000888888	
1 Cash receipts from sales of fixed tangible and intangible assets	021	40.162	23.179
2 Cash receipts from sales of financial instruments	022	Ö	0
3 Interest received	023	12.323	0
4 Dividends received	024	0	0
5 Cash receipts from repayment of loans and deposits	025	0	2.039.663
6 Other cash receipts from investment activities	026	U	
III Total cash receipts from Investment activities (ADP 021 to 026)	027	52.485	2.062.842
1 Cash payments for the purchase of fixed tangible and intangible assets	028	-997.885	-4.292.587
2 Cash payments for the acquisition of financial instruments	029	0	0
3 Cash payments for loans and deposits for the period	030	10.740	-3.339,451
4 Acquisition of a subsidiary, net of cash acquired	031	0	0
5 Other cash payments from investment activities	032	0	0
IV Total cash payments from investment activities (ADP 028 to 032)	033	-987.145	-7,632.038
B) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033)	034	-934.660	-5,569,196
Cash flow from financing activities 1 Cash receipts from the increase in initial (subscribed) capital	035	188808	8 (2 (3 (3 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4
2 Cash receipts from the issue of equity financial instruments and debt	036	0	0
financial instruments 3 Cash receipts from credit principals, loans and other borrowings	037	19,394,013	15,596,987
4 Other cash receipts from financing activities	038	10,054,010	2.808.851
	1000000000	20.002.069	
V Total cash receipts from financing activities (ADP 035 to 038)	039	19.394,013	18.405.838
Cash payments for the repayment of credit principals, loans and other borrowings and debt financial instruments	040	-12.713.744	-2.517.706
2 Cash payments for dividends	041	0	0
3 Cash payments for finance lease	042	0	0
4 Cash payments for the redemption of treasury shares and decrease in	043	0	0
initial (subscribed) capital 5 Other cash payments from financing activities	044	0	G
0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 - 0 -			
VI Total cash payments from financing activities (ADP 040 to 044)	045	-12.713.744	-2,517.706
C) NET CASH FLOW FROM FINANCING ACTIVITIES (ADP 039 +045)	046	6,680.269	15.888.132
Unrealised exchange rate differences in respect of cash and cash equivalents	047	0	1.241
D) NET INCREASE OR DECREASE IN CASH FLOWS (ADP	STORES OF THE	222	4497619
020+034+046+047)	048	-373.179	1.164.216
E) CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD	049	1,305,783	702.400
[Fwmvd			4 p. 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
F) CASH AND CASH EQUIVALENTS AT THE END OF THE	050	932.604	1,866,616

STATEMENT OF CHANGES IN EQUITY shot from (4),612021 to 353,5024

STATEMENT OF CHANGES IN EQUITY for the period from 6/4/12021 to 31:33:2021	HANGES IN	EQUITY															•	in HRK	
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Previous parties. Previous parties. Previous parties. Previous parties year. Previous parties year.	10	41.098.860	655.004	25	-27	£ 097754	3371478	o	163,453 78	78 624	o	0	٥	0	6: 805 670	CTB1CT.0	40,360,537	-	-C0.55C.05
2 Changes in accounting policies	8 8			9 0	0	0 0	0.0	0 0	a a		0 0	00	0 0	00	0 0	o o	0 0		Б
4 Datance on the first day of the previous birelness year (restated) (ADP 01 to 03)	K	41.058.800	A23 259	3	0 754,460		2271,478		153 453 781	76 038.521	0	•	G	o	0. 41.825.670			0	46.305.037
5 Protitions of the porticol	3 1		7555	0	2		7	7.9		9.	0	नार			光	525 SMB 0.0:	30,861,323	80	-30 846 929
E Exchange rate differences from translation of foreign operations. 7 Changos in revolution reserves of fixed targible and intangible asnots.	8 8)) ? ?	0		,	7	1.042.768		-	0		104470		0	•	В
8 Dails or lossors from subsequent measurement of instroigle baseds of fair value	8				7	- 8	9	.0	0	18		1	-			0	Ď	o	0
through other complementates fraction (tertilities for sale). S profe or loss amains from aftering costs flow fields	8			0	1		-	P	0	8	0.	1	1			6	٥	0	0
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11 Share a alhor comprehensive incomitioss of companies linked by virtue of	=		0	0	0	9	1	-	В		•		0	9	0	6	e		C
portriplesting intorests. 72 Actuarist paintalosses on the defined barefit obligation.	#			0		1	1/2/1/2/2	0	0 50	-	00	0	0.0	9.6	C C C C	e o	D 225	6 6	0002 2222
13 Other changes in equity unreliated to owners. 14 Time on translations reconnect clinicity is equity.	2 2	001000	(1/5://	11111100	10/1/1/07	100	12.11011	8	0		В		6	0	0	0	D		0
15 Decrepce in Intile (ecibembed) capital (other than artering from the pre-bankruptky sottlement procedure of from the reinvestment of profit	. ž			-	6	-	6	0	0	0	6		-		0	0	0	0	
10 Decrease in Infilial (subscribed) capital arreing from the pte-bankrupity additional procedure	ş		Ď	a	Б	a	0	0	Q	0	0	o	0	D		8	9	0	0
17 Decrease in initial (subscribed) cupilat annag from the reinvestment of profit	*		6			0	-			6	ō	0	0	o	٥	0	0	c	0
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19 Paymonts from the SPRING ONLORS Z 20 Paymont of there in profit/dividend	2						, 0	0	0	٥	0 (٥	0	0.6	0.0	6 6	Q.,	6.6	0.6
22 Other distributions and poyments to member sisterabilides. 23 Transfer to common provincing in the amount naturally.	z s		9 0	0	0 0	00	00	8 0	00	. 0	0 0	5 G	6			0.73: 873	D street, it was a	a	٥
23 heroses in receivers planing from the pre-bankrustey settlement procedure 24 features on the last day of the previous business year reporting period (ARP	1	USH SHOTP	29955		0 080 127		3.371.478	0 0	174 653 77.	0 77.503.753	0 0		0 0	0 0	0 0 0.	30 840 923	15 850,763	0	35 858 7/8
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1 OTHER COMPREHENSIVE INCOME OF THE PREVIOUS PERIOD, NET OF TAX (400° 05 to 14)	*			-	•	•		•		-1.044.758	o	b	6	o	1,369,328	•	235.700	0	335.782
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III TRANSACTIONS WITH COMMERS IN THE PREVIOUS PERIOD RECOGNISED	72		0	٥	0	ť	Ð	•	0	-	•	•	•	0	-9,731,972	B 731.973	-		-

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1	uppe in Initial (subscribed) capital arising from the tearwestment of profit	4	a		-	0	6	0	0	•		ä	0	В	6		a	o	o	•		September 1
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1	nent of share in proffVdMdand	÷	0		-	0		6	6	3		0	0	0	D							
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TO CONSIDERATION IN CONTRIBION IN CONTRIBUTION IN CONT	NOIX TO THE STATEMENT OF CHANGES IN SQUITY to be silled in by undertak	days that draw	de financial state	ments in secords	ICE WILL The IFRS		Strate of the St		Managara.	\$25.00 per 10.00		Mengathings.	ALESSAN, COMPANY	SAMPLE AND SOUTH STREET, STREE	A CONTRACTOR OF THE PARTY OF TH							TANK SERVESTON TO
WHITERENER ROMORE LOSS SOFT THE CHRISTET PRICE OF THE CHRISTET PRI	her comprehensive income for the current period, net of Ade 22 62-41	8	•		-	٥	•	٥	0		ē.	1231	•	•	•		e	8	501	-		
VALUE AND	RPREHENSIVE INCOME OR LOSS FOR THE CURRENT PERIOD (ACP 32					a			0	100	Ą	H23.H	a	-	0						9	-42.971.53
	MEACHIONS WITH OWNERS IN THE CURRENT PERIOD RECOGNISED	11	And the second second				1					9	٥	0	0		0	51.40		o sau	0	

NOTES TO FINANCIAL STATEMENTS - TFI (drawn up for quarterly reporting periods)

Name of the issuer: Varteks d.d. (Group)

Personal identification number (OIB): 00872098033

Reporting period: 01.01. -31.03.2021.

Notes to financial statements for quarterly periods include:

a) explanation of business events relevant to understanding changes in the statement of financial position and financial performance for the reporting semi-annual period of the issuer with respect to the last business year: information is provided regarding these events and relevant information published in the last annual financial statement is updated (items 15 to 15C IAS 34 - Interim financial reporting)

There are no major changes in this quarter compared to the last business year. Business was hampered by the pandemic.

b) information on the access to the latest annual financial statements, for the purpose of understanding information published in the notes to financial statements drawn up for the semi-annual reporting period Access to all information and financial reports is at www.zse.hr

c) a statement explaining that the same accounting policies are applied while drawing up financial statements for the semi-annual reporting period as in the latest annual financial statements or, in the case where the accounting policies have changed, a description of the nature and effect of the changes (item 16.A (a) IAS 34 - Interim financial reporting)

Accounting policies have not changed since the last annual report.

d) a description of the financial performance in the case of the issuer whose business is seasonal (items 37 and 38 IAS 34 - Interim financial reporting)

We do not perform activities of a seasonal nature.

- e) other comments prescribed by IAS 34 Interim financial reporting
- f) in the notes to quarterly periods financial statements, in addition to the information stated above, information in respect of the following matters shall be disclosed:
- 1. undertaking's name, registered office (address), legal form, country of establishment, entity's registration number and, if applicable, the indication whether the undertaking is undergoing liquidation, bankruptcy proceedings, shortened termination proceedings or extraordinary administration

Varteks d.d. - Varaždin, Zagrebačka 94, joint stock company, RH, Mat. no. 03747034, OIB 00872098033, Entrepreneur operates regularly

- 2. adopted accounting policies (only an indication of whether there has been a change from the previous period) There were no changes
- 3. the total amount of any financial commitments, guarantees or contingencies that are not included in the balance sheet, and an indication of the nature and form of any valuable security which has been provided; any commitments concerning pensions of the undertaking within the group or company linked by virtue of participating interest shall be disclosed separately

 All financial liabilities are included in the balance sheet.
- 4. the amount and nature of individual items of income or expenditure which are of exceptional size or incidence There are no major discrepancies in individual items of income and expenditure.
- 5. amounts owed by the undertaking and falling due after more than five years, as well as the total debts of the undertaking covered by valuable security furnished by the undertaking, specifying the type and form of security HRK 71,281,520 long-term loans, real estate mortgage payment insurance.
- 6. average number of employees during the financial year 982 employees

No

7. where, in accordance with the regulations, the undertaking capitalised on the cost of salaries in part or in full, information on the amount of the total cost of employees during the year broken down into the amount directly debiting the costs of the period and the amount capitalised on the value of the assets during the period, showing separately the total amount of net salaries and the amount of taxes, contributions from salaries and contributions on salaries

8. where a provision for deferred tax is recognised in the balance sheet, the deferred tax balances at the end of the financial year, and the movement in those balances during the financial year. There were no provisions in the reporting period

9. the name and registered office of each of the undertakings in which the undertaking, either itself or through a person acting in their own name but on the undertaking's behalf, holds a participating interest, showing the proportion of the capital held, the amount of capital and reserves, and the profit or loss for the latest financial year of the undertaking concerned for which financial statements have been adopted; the information concerning capital and reserves and the profit or loss may be omitted where the undertaking concerned does not publish its balance sheet and is not controlled by another undertaking

VARTEKS PRO d.o.o., the last adopted financial report is for 2019.

10. the number and the nominal value or, in the absence of a nominal value, the accounting par value of the shares subscribed during the financial year within the limits of the authorised capital

There was no subscription of shares or stakes

11. the existence of any participation certificates, convertible debentures, warrants, options or similar securities or rights, with an indication of their number and the rights they confer

There is not

- 12. the name, registered office and legal form of each of the undertakings of which the undertaking is a member having unlimited liability
- 13. the name and registered office of the undertaking which draws up the consolidated financial statements of the largest group of undertakings of which the undertaking forms part as a controlled group member
- 14. the name and registered office of the undertaking which draws up the consolidated financial statements of the smallest group of undertakings of which the undertaking forms part as a controlled group member and which is also included in the group of undertakings referred to in point 13
- 15. the place where copies of the consolidated financial statements referred to in points 13 and 14 may be obtained, provided that they are available
- 16. the nature and business purpose of the undertaking's arrangements that are not included in the balance sheet and the financial impact on the undertaking of those arrangements, provided that the risks or benefits arising from such arrangements are material and in so far as the disclosure of such risks or benefits is necessary for the purposes of assessing the financial position of the undertaking
- 17. the nature and the financial effect of material events arising after the balance sheet date which are not reflected in the profit and loss account or balance sheet

Varteks d.d. Varaždin, Zagrebačka 94, OIB: 00872098033 (hereinafter: the Company), released on 15 April 2021 234,780 treasury shares marked VART-R-1, ISIN marked: HRVARTR10005 (hereinafter: treasury shares), which amounts to 5.72% share capital of the Company. 03/31/2021 An Annex to the Club Loan Agreement has been concluded with HBOR and Erste & Steiermarkische Bank d.d. according to the risk-sharing model, the loan repayment period was extended for an additional year, ie until 31.03.2022



Varaždin, April 30th 2021

STATEMENT OF LIABILITY FOR PREPARING FINANCIAL STATEMENTS OF ISSUER

First quarter of 2021 (unaudited, consolidated)

With this statement, in accordance with the Capital Market Act, we declare that to the best of our knowledge:

- set of financial statements of the Varteks d.d. (hereinafter: the Group) for the 1st quarter of 2021 (unaudited, consolidated), have been prepared in accordance with International Financial Reporting Standards, and in accordance with the Croatian Accounting Law, provide a complete and fair view of the Group's assets and liabilities, profit and loss, financial position and operations, except for the correction of prior period errors the effects of which are described in the management interim report.
- The management interim report contains a fair presentation of development and results of the operations and position of the Group, with a description of most significant risks and uncertainties to which the Group is exposed.

Tomislav Babić /President of the Management Board/ Denis Smolar /Member of the Management Board/

/ IBAN račun:

HR19 2360 0001 1013 3948 3 Zagrebačka banka d.d. Zagreb

HR62 2340 0091 1001 1083 9 Privredna banka d.d. Zagreb

HR47 2484 0081 1004 1765 2 Raiffeisenbank Austria d.d. Zagreb