

Varaždin, April 30th, 2021

In accordance with the provisions of the Capital Market Act, the Management Board of Varteks d.d. based in Varaždin submits:

MANAGEMENT INTERIM REPORT

For the first quarter of the year 2021 (cumulative period 01.01. – 31.03.2021/unaudited)

Indications of significant events that occurred during the reporting period and the impact of these events on the condensed set of financial statements

In the first quarter of 2021, the Varteks Group had revenue of HRK 20.65 million which is 37% less than first quarter of 2020 (March 31st, 2020: HRK 32.6 million). Varteks d.d. had revenue of HRK 20.57 million which is decrease of 29% compared to the same quarter last year. Declines in revenues of the Group and the Company is a direct consequence of the impact of the crisis due to the coronavirus pandemic.

The adverse impact of the crisis was mitigated by state grant for employee salaries in the total amount of HRK 3.85 million. A significant decrease in revenue in the first quarter of 2021 is the main reason why the Group achieved a negative normalized EBITDA including state grants of HRK 12.35 million.

Revenues in the Retail and Wholesale segment were HRK 15.37 million in the first quarter, which is HRK 1.4 million less than in the previous year. Web shop sales in the first quarter of 2021 reached a share of 11% of total retail revenue, an increase of just over 2 p.p. comparable to the same period last year.

In the Contract manufacturing segment, due to the situation around the coronavirus pandemic, the level of orders from the largest export partner decreased. The segment had revenue of HRK 4.2 million which is a decrease of 64% compared to the same period last year.

In an effort to preserve jobs, the Company's Management Board uses Croatian Employment Agency reimbursement by shortening working hours. The inflow of state grants in the period from January to March 2021 amounts to a total of HRK 3.84 million.

In the Special Clothing segment, revenue decreased by 23% in the first quarter compared to the same period last year, primarily due to changes in the dynamics of contracting new orders.



The impact of the coronavirus pandemic is visible through the normalized EBITDA result of the Group, where the normalized EBITDA in the first quarter of 2021 was negative HRK 12.35 million, and it was HRK 8 million lower than in the same period last year.

Varteks Group	31.03.2020	31.03.2021
	HRK '000	HRK '000
Loss from operating activities	(3.687)	(10.806)
Depreciation	1.137	1.086
Depreciation of right of use assets (IFRS 16)	1.357	1.218
Depreciation in total	2.494	2.304
Impact of IFRS 16 - Invoiced rent	(1.487)	(1.357)
EBITDA before IFRS 16 impact	(2.680)	(9.859)
One off stavke:		
Revenues from cancellation of provisions	-	-
Reveues from one-off supports	(3.155)	(3.849)
Severance	46	
Normalised EBITDA before IFRS 16 impact	(5.789)	(13.708)
Impact of IFRS 16 - Invoiced rent	1.487	1.357
Normalised EBITDA after IFRS 16 impact	(4.302)	(12.351)

With regards to financial activities of the Varteks Group, in the first quarter of 2021 a net expense was HRK 2.23 million which is HRK 2 million less than the same period last year. The decrease was mainly a result of positive exchange rate.

The most significant risks and expectations for the future

The operations of the Company and the Group in the first quarter of 2021 were significantly affected by the situation related to the coronavirus pandemic.

Illiquidity remains the most significant business risk of the Group in the short term. Given the reduced inventory turnover due to declining revenues, short-term excess production capacity due to reduced orders from key foreign customers and the maturity of liabilities from previous periods, the pressure on the Group's cash flow is evident. The impact of the crisis in the reporting period was partially amortized by government financial incentives, and new measures to reduce working hours will temporarily reduce production capacity and fixed operating costs.

The Company continues to monetize non-operating real estate at prices higher than estimates, which improves the liquidity and capital position of the Company and the Group in the short term, and stabilizes operations and reduces debt in the medium and long term.



The following is a chronology of important events caused by a coronavirus pandemic and other important events in first quarter 2021:

- 23th February The Commission for Evaluation and Determination of Strategic Project Proposals unanimously accepted the Varteks District-Urban Regeneration Project Proposal and the Commission will send the Decision on the Proclamation of the Strategic Investment Project to the Government of the Republic of Croatia for adoption.
- 1st March Varteks founded a subsidiary in the Republic of Slovenia, called Varteks.si d.o.o.
 The company was founded with the intention of expanding Varteks' business to the Slovenian
 market.
- 31st March Concluded Annex to the Club Loan Agreement with HBOR and Erste & Steiermarkische Bank d.d. according to the risk-sharing model. The Annex in question extended the loan repayment period for an additional year, until March 31st, 2022.

R&D activities

R&D activities mainly relate to the development of new collections and expanding a distribution channels.

Information on redemption of own shares

In the reporting period, the parent company did not repurchase its own shares.

Information on existing subsidiaries of the parent company

As at 31st March 2021, the Parent Company has the following active subsidiaries:

- Varteks Pro d.o.o.
- Varteks Si d.o.o., Republic of Slovenia

Varteks Pro d.o.o.

Company Varteks Pro d.o.o. is 100% owned by the Company.

Company Varteks Pro d.o.o. specializes in sewing special purpose clothing for special customers (most notably the police and military).

In the first quarter of 2021, the Company generated revenue of HRK 2.32 million (first quarter of 2020: HRK 2.19 million). The Company generated a net loss of HRK 0.65 million (first quarter of 2020: loss of HRK 0.82 million). The Company's asset as of March 31st, 2021 were HRK 19.54 million (March 31st, 2020: HRK 7.89 million). Net capital on March 31st, 2021 was HRK 1.56 million (March 31st, 2020: HRK 2.2 million). The number of employees was 33 as of March 31st, 2021 (March 31st, 2020: 33). The director of the company is Ms. Natalija Vnučec.

Varteks Si d.o.o.

Company Varteks Si d.o.o. is 100% owned by the Company. The main activity of the Company is the sale of clothing.

In the first quarter of 2021, the Company generated revenue of HRK 120.3 thousand and net loss of HRK 484.5 thousand. The Company's asset as of March 31st, 2021 were HRK 973.23 thousand. The director of the company is Ms. Marjana Cedilnik.



Description of the financial risk management policies and exposure of the Group and the Company to those risks

The Company and the Group do not have derivative financial instruments or any financial instruments that would potentially expose them to a concentration of credit risk. The policy of the Company and the Group is to enter into financial instruments with various creditworthy counterparties. The Company and the Group therefore do not expect to be exposed to material credit losses on financial instruments.

The main risks arising from the financial instruments of the Company and the Group are credit risk, exchange rate risk, interest rate risk and liquidity risk. Management reviews and implements policies to manage each of these risks, which are listed below. The Company and the Group are exposed to international markets. As a result, the Company and the Group may be affected by changes in foreign exchange rates. The Company and the Group also collect receivables from their customers on a deferred basis and are exposed to the risk of default. The Company and the Group do not use derivative instruments for risk management or for speculative purposes.

In this interim report, we would mention liquidity risk as the most significant business risk, most affected by crisis management due to the coronavirus pandemic. The Company's Management Board is making great efforts to implement financial and operational restructuring in order to stabilize operations and ensure the level of liquidity necessary to meet due liabilities, and continues with the process of monetization of inactive assets to achieve additional cash inflows. Part of the expected inflows from the sale of inactive assets would be used to settle due liabilities and reduce financial debt, and part would be used for operational restructuring and investment in production processes to increase efficiency and productivity.

Tomislav Babić predsjednik Uprave Denis Smolar član Uprave

Annex 1	ISSUER'S GE	NERAL DATA			
Reporting period:	01.01.202	to	31.03	1.2021	
Year:	2021		<u> 1955000000</u>		
Quarter:	<u> </u>				
Qualter.	<u> </u>				
	Quarterly financial s		1		
egistration number (MB):	3747034 lss	suer's home Mem State co		łR .	
Entity's registration number (MBS):	0004039				
Personal identification number (OIB):	72098033	ι	.EI: 74780000Q0	LH0TDGEO80	
Institution code:	1420				
Name of the issuer: VARTE	(\$ d.a.	2000 XXXX	55555555555555555555555555555555555555		
Postcode and town:	42000	Varaždii	1		888888
treet and house number: Zagreba	čka 94	00000000000000000000000000000000000000			222223
E-mail address: info@v	arteks.com				
Web address: www.va	arteks.com				<u> </u>
Number of employees 942 (end of the reporting					
Consolidated report:	(KN-not consolidated	d/KD-consolidated	1)		
Audited: RN	(RN-not audited/R	D-audited)			
Names of subsidiaries (accord	ling to IFRS):	Regist	ered office:		MB:
	<u> </u>	20020000			<u> </u>
	<u> </u>	<u> </u>			220000
			<u> </u>	20000000000	
<u> </u>		20000000000000000000000000000000000000	888888 <u>888</u> 8		100000000 10000000000000000000000000
<u> </u>	<u> </u>	<u> 2200000000000000000000000000000000000</u>	<u> </u>		<u> </u>
800000000000000000000000000000000000000					
Bookkeeping firm:	No (Yes/No)	(name (of the bookkeeping f	irm)	<u> </u>
Contact person: Smolar	Denis			99999999	
(only na Telephone: 042 377	me and surname of the contact p	ersonj			
E-mail address: dsmol	ar@varteks.com	200000000000000 2000000000000000000000			<u> </u>
Audit firm: Pwc	of the audit firm)			<u> </u>	
Certified auditor:	and surname)	200000000000000000000000000000000000000		<u> </u>	

BALANCE SHEET balance as at 31.03.2021.

Submitter; Varteks d.d.	XXXXX		in HRK
	ADP	Last day of the preceding business	At the reporting data of the current period
itelli Tarangan ang ang ang ang ang ang ang ang an	code	year	
The state of the s	2	3]	4
) RECEIVABLES FOR SUBSCRIBED CAPITAL UNPAID	001	0	0
3) FIXED ASSETS (ADP 003+010+020+031+036)	002	202.596.955	205.740.114
INTANGIBLE ASSETS (ADP 004 to 009)	003	1,337.223	1,303.537
Research and development Concessions, patents, licences, trademarks, software and other	004	0	0
2 Concessions, patents, licences, trademarks, software and other ights	005	1.337.223	1.303.537
3 Goodwill	006	0	O
4 Advances for the purchase of intangible assets	007	0	0
5 Intangible assets in preparation	800	0	0 0
6 Other intangible assets	009	0 196,074,576	197.925.551
I TANGIBLE ASSETS (ADP 011 to 019) 1 Land	010	52,230,555	52,230.555
2 Buildings	012	56,445,629	58.521.442
3 Plant and equipment	013	17.065.384	16.568.913
4 Tools, working inventory and transportation assets	014	1.311.374	1,486,078
5 Biological assets	015	0	0
6 Advances for the purchase of tangible assets	016	0	0
7 Tangible assets in preparation	017	230,722	191.605 136.046
8 Other tangible assets	018 019	68,790,912	68.790,912
9 Investment property II FIXED FINANCIAL ASSETS (ADP 021 to 030)	020	4,996.615	6.354.247
1 Investments in holdings (shares) of undertakings within the group	021	1,300	58.071
2 investments in other securities of undertakings within the group	022	0	0
3 Loans, deposits, etc. to undertakings within the group	023	0	0
 Investments in holdings (shares) of companies linked by virtue of participating interests 	024	0	0
5 Investment in other securities of companies linked by virtue of participating interests	025	0	0
6 Loans, deposits etc. to companies linked by virtue of participating interests	026	0	0
7 Investments in securities	027	0	0
8 Loans, deposits, etc. given	028 029	4.989.415 0	6.290.276
9 Other investments accounted for using the equity method 10 Other fixed financial assets	030	5.900	5.900
IV RECEIVABLES (ADP 032 to 035)	031	188,541	156.779
Receivables from undertakings within the group	032	0	0
Receivables from companies linked by virtue of participating interests	033	0	0
3 Customer receivables	034	0	0
4 Other receivables	035	188,541	156.779
V DEFERRED TAX ASSETS	036	0	0
C) CURRENT ASSETS (ADP 038+046+053+063)	037	54.881.711	48,760,289 40,836,766
LINVENTORIES (ADP 039 to 045)	038	46.622.570 7.731.232	7.170.540
1 Raw materials and consumables	040	1,009,734	120,218
2 Work in progress 3 Finished goods	041	32,050,249	29.249.184
4 Merchandise	042	5,779.560	4,223,348
5 Advances for inventories	043	51,795	73,476
6 Fixed assets held for sale	044	0	0
7 Biological assets	045	0	0
II RECEIVABLES (ADP 047 to 052)	046	7.429.357	7.109.326 1,091.592
Receivables from undertakings within the group Receivables from companies linked by virtue of participating	047	0	1,091.592
interests	<u> </u>		0.500.050
3 Customer receivables	049	4.522.574 46.786	2.583.353 40.841
4 Receivables from employees and members of the undertaking	050 051	2,332,638	
5 Receivables from government and other institutions 6 Other receivables	052	527.359	
III CURRENT FINANCIAL ASSETS (ADP 054 to 062)	053	136.668	
1 Investments in holdings (shares) of undertakings within the group	054	0	
2 investments in other securities of undertakings within the group	055	O	C
3 Loans, deposits, etc. to undertakings within the group	056	Q	272.783
4 Investments in holdings (shares) of companies linked by virtue of participating interests	057	C	
5 Investment in other securities of companies linked by virtue of participating interests	058	C	(
6 Loans, deposits etc. to companies linked by virtue of participating interests	059	Q	
7 Investments in securities	060		
8 Loans, deposits, etc. given	061	136.668	
9 Other financial assets	062	693.116	
IV CASH AT BANK AND IN HAND D) PREPAID EXPENSES AND ACCRUED INCOME	064	290.018	
O DESERVO DE APENSES AND ALLIGUEU INCUNE	1 204		
E) TOTAL ASSETS (ADP 001+002+037+064)	065	257.768.684	254,738,838

LIABILITIES A) CAPITAL AND RESERVES (ADP 068 to	067	13,650,719	1,393,342
INITIAL (SUBSCRIBED) CAPITAL	068	41.066.860	41,066,860
	069	655,664	655.664
I CAPITAL RESERVES II RESERVES FROM PROFIT (ADP 071+072-073+074+075)		-2,442,365	-2.442,365
1 Legal reserves	071	0	
2 Reserves for treasury shares	072	754.460	754,460
3 Treasury shares and holdings (deductible item)	073	-3.371.478	-3.371.478
	074	0.011.470	0.011.77
4 Statutory reserves	075	174,653	174.653
5 Other reserves	076	77,593.753	77,329.222
V REVALUATION RESERVES	077	77,050,100	HARMAN AND THE PARTY
/ FAIR VALUE RESERVES AND OTHER (ADP 078 to 082) 1 Financial assets at fair value through other comprehensive income	011		
i.e. available for sale)	078	0	
2 Cash flow hedge - effective portion	079	0	
3 Hedge of a net investment in a foreign operation - effective portion	080	0	
4 Other fair value reserves	081	0	
5 Exchange differences arising from the translation of foreign operations (consolidation)	082	o	
VI RETAINED PROFIT OR LOSS BROUGHT FORWARD (ADP 084-	083	-71.754.110	-102.958.66
1 Retained profit	084	0	
2 Loss brought forward	085	71,754,110	102,958.66
VII PROFIT OR LOSS FOR THE BUSINESS YEAR (ADP 087-088)	086	-31,469,083	-12.257.37
1 Profit for the business year	087	0	
2 Loss for the business year	088	31,469.083	12.257.37
VIII MINORITY (NON-CONTROLLING) INTEREST	089	0	
B) PROVISIONS (ADP 091 to 096)	090	5,854,642	5,841,93
Provisions (AB) 651 to 559 1 Provisions for pensions, termination benefits and similar obligations	091	3,425.070	3,425.07
	092	0	
2 Provisions for tax liabilities		0	
3 Provisions for ongoing legal cases	093	0	
4 Provisions for renewal of natural resources	094	0	
5 Provisions for warranty obligations	095	2,429,572	2.416.86
6 Other provisions	096		101.210.15
C) LONG-TERM LIABILITIES (ADP 098 to 108)	097	101,580,956	101.210,10
Liabilities to undertakings within the group Liabilities for loans, deposits, etc. of undertakings within the group	098	0	
3 Liabilities to companies linked by virtue of participating interests	100	0	
4 Liabilities for toans, deposits etc. of companies linked by virtue of	101	0	
participating interests	400	165.621	165,62
5 Liabilities for loans, deposits etc.	102		71.281.52
6 Liabilities to banks and other financial institutions	103	73,303,556	71.201.02
7 Liabilities for advance payments	104	0	
8 Liabilities to suppliers	105	0	
9 Liabilities for securities	106		12,788.30
10 Other long-term liabilities	107	11,079.004	
11 Deferred tax liability	108	17.032.775	16.974.70
D) SHORT-TERM LIABILITIES (ADP 110 to 123)	109	133.063.818	142.918.58
Liabilities to undertakings within the group Liabilities for loans, deposits, etc. of undertakings within the group	110	61.826 733	397,41 11,242,00
Liabilities to companies linked by virtue of participating interests Liabilities for loans, deposits etc. of companies linked by virtue of	112	0	
participating interests	113		
5 Liabilities for toans, deposits etc.	114	58.811.395	58.292.32
6 Liabilities to banks and other financial institutions	115	23,831,966	25,270,85
7 Liabilities for advance payments	116	256.798	239.18
8 Liabilities to suppliers	117	26,299,481	24,824.13
9 Liabilities for securities	118	0	
10 Liabilities to employees	119	4.222.541	
11 Taxes, contributions and similar liabilities	120	10.510.870	9.094.7
12 Liabilities arising from the share in the result	121	0	
13 Liabilities arising from fixed assets held for sale	122	0	
14 Other short-term liabilities	123	9.068.208	9,294.2
E) ACCRUALS AND DEFERRED INCOME	124	3.618.549	3.374.8
F) TOTAL - LIABILITIES (ADP 067+090+097+109+124)	125	257,768.684	254.738.83
F O AL = E AB E ES (ADP 09) T030 T037 T03T 144)			

STATEMENT OF PROFIT OR LOSS for the period 01.01.2021. to 31.03.2021.

in HRK

ltem	ADP	Same period of the	ie previous year	Current	period
Tem	code	Gumulative	Quarter	Cumulative	Quarter
1	2	3	4	- 5	6
OPERATING INCOME (ADP 002 to 008)	001	28.886,450	28.886.450	20.568,304	20,568,3
1 Income from sales with undertakings within the group	002	1.466.288	1.466,288	1.899.725	1,899.7
2 Income from sales (outside group)	003	27.192,264	27.192,264 25,211	18.135.848 6	18.135.8
3 Income from the use of own products, goods and services 4 Other operating income with undertakings within the group	004 005	25.211 32.228	32.228	25,781	25.7
Other operating income with undertakings within the group Other operating income (outside the group)	006	170.459	170.459	506.944	506.9
	1000	grafija ja j	31,829,688	30.735.648	30.735.6
OPERATING EXPENSES (ADP 08+009+013+017+018+019+022+029)	007	31,829,688	1967 17 45 18 18 18 18 18 18 18	3 1 N 1 (2 L N 1 L 1 L 1 L 1 L 1 L 1 L 1 L 1 L 1 L	1.194,343,544.44
1 Changes in inventories of work in progress and finished goods	800	-4.757.741	-4.757.741	2.846.625	2.846.6
2 Material costs (ADP 010 to 012)	009	16.747.656	16,747,656	10.092,429 5,281,951	10.092.4 5,281.9
a) Costs of raw materials and consumables	010 011	11.148.513 3.435.853	11.148.513 3.435.853	2.536.957	2.536.9
b) Costs of goods sold c) Other external costs	011	2.163,290	2,163,290	2.273.521	2.273.
3 Staff costs (ADP 014 to 016)	013	12.814.457	12.814.457	11.502.133	11.502.
a) Net salaries and wages	014	7.806,977	7.806.977	7.647.930	7,647.9
b) Tax and contributions from salary costs	015	3.019.730	3.019.730	2.254.836	2.254.8
c) Contributions on salaries	016	1,987,750	1.987.750	1.599.367	1.599.
4 Depreciation	017	2,487.703	2.487.703	2,293,252	2,293,2
5 Other costs	018	4.469.141	4.469.141	3,769.617	3,769.
6 Value adjustments (ADP 020+021)	019		0	0 -	
a) fixed assets other than financial assets	020	0	0	0	
b) current assets other than financial assets	021	0.00	0	0.00	
7 Provisions (ADP 023 to 028)	022 023	0	0	0	
a) Provisions for pensions, termination benefits and similar obligations	023	0	0	0	
b) Provisions for tax liabilities c) Provisions for ongoing legal cases	025	0	0	0	
d) Provisions for renewal of natural resources	026	0	0	0	
e) Provisions for warranty obligations	027	0	0	O	
f) Other provisions	028	0	0	0	
8 Other operating expenses	029	68.472	68.472	231.592	231.
II FINANCIAL INCOME (ADP 031 to 040)	030	1.507.767	1.507.767	479.544	479.
Income from investments in holdings (shares) of undertakings within the group	031	0	0	0	
2 Income from investments in holdings (shares) of companies linked by virtue of participating interests	032	0	0	0	
3 Income from other long-term financial investment and loans granted to undertakings within the group	033	37.370	37,370	0	
4 Other interest income from operations with undertakings within the group 5 Exchange rate differences and other financial income from operations	034	0	0		
5 Exchange rate differences and unter infancial income from operations with undertakings within the group 6 Income from other long-term financial investments and loans	035 036	482.702 0	482.702	94.709	94.
7 Other interest income	037	21.884	21.884	5.054	5.
8 Exchange rate differences and other financial income	038	965,811	965,811	379.781	379
9 Unrealised gains (income) from financial assets	039	0	0	0	
10 Other financial income	040	Ö	0	0	
IV FINANCIAL EXPENSES (ADP 042 to 048)	041	5.727.183	5.727.183	2.627.645	2.627
Interest expenses and similar expenses with undertakings within the group	042	19.425	19.425	0	
2 Exchange rate differences and other expenses from operations with undertakings within the group	043	482.702			94
3 Interest expenses and similar expenses	044	1.762.051 3,463,005	1.762.051 3.463.005	1.655.252 877.936	1,655 877
4 Exchange rate differences and other expenses	045 046	3,463,005	3,463,003		
5 Unrealised losses (expenses) from financial assets 6 Value adjustments of financial assets (net)	047	0			
7 Other financial expenses	048	Ö			
7 OUTS THIRDING EXPENSES 7 SHARE IN PROFIT FROM UNDERTAKINGS LINKED BY VRITUE OF PARTICIPATING INTERESTS	049	0			
VI SHARE IN PROFIT FROM JOINT VENTURES	050	0	0	0	
VII SHARE IN LOSS OF COMPANIES LINKED BY VIRTUE OF PARTICIPATING INTEREST	051	0			
VIII SHARE IN LOSS OF JOINT VENTURES	052	0			
X TOTAL INCOME (ADP 001+030+049 +050)	053	30,394.217	30,394,217		
X TOTAL EXPENDITURE (ADP 007+041+051 + 052)	054	37.556.871	37.556.871		33.363
XI PRE-TAX PROFIT OR LOSS (ADP 053-054)	055	-7.162.654			-12,315
1 Pre-tax profit (ADP 053-054)	056 057	-7.162.654			
2 Pre-tax loss (ADP 054-053)	057	-7,102,034	-7.162.654		
XII INCOME TAX XIII PROFIT OR LOSS FOR THE PERIOD (ADP 055-059)	059	-7.162,654			h
1 Profit for the period (ADP 055-059)	060	07.102.004		· · · · · · · · · · · · · · · · · · ·	1,04 (0.010,004)
John for the period of the event of th		-7.162.654			

DISCONTINUED OPERATIONS (to be filled in by undertakings subject	to IERS only	with discontinued	onerations)		
XIV PRE-TAX PROFIT OR LOSS OF DISCONTINUED OPERATIONS	1975 1 111 1 1 1 1 1		Total Bella & Visita Consistent		
(ADP 063-064)	062		0	0	
1 Pre-tax profit from discontinued operations	063	0	0	0	
2 Pre-tax loss on discontinued operations	064	0	0	0	
XV INCOME TAX OF DISCONTINUED OPERATIONS	065	0	0		
1 Discontinued operations profit for the period (ADP 062-065)	066		0	0	
2 Discontinued operations loss for the period (ADP 065-062)	067	0	0	0	
TOTAL OPERATIONS (to be filled in only by undertakings subject to IF					
XVI PRE-TAX PROFIT OR LOSS (ADP 055-+062)	068		46,1414144444400	0	AND MEDICAL POST
1 Pre-tax profit (ADP 068)	069	0	0	0	
2 Pre-tax loss (ADP 068)	070	0	0	0	
XVII INCOME TAX (ADP 058+065)	071	0	0	0	
XVIII PROFIT OR LOSS FOR THE PERIOD (ADP 068-071)	072	0	0	0	
1 Profit for the period (ADP 068-071)	073	0	0	0	
2 Loss for the period (ADP 071-068)	074	0.00	0	0	
APPENDIX to the P&L (to be filled in by undertakings that draw up cor				40 0C7 077	40.057.07
XIX PROFIT OR LOSS FOR THE PERIOD (ADP 076+077)	075	-7.162.654	-7.162.654	-12.257.377 -12,257,377	-12,257,37 -12,257,37
1 Attributable to owners of the parent	076	-7.162.654 0	-7.162.654	-12,257,377 0	-12.257.37
2 Attributable to minority (non-controlling) interest STATEMENT OF OTHER COMPRHENSIVE INCOME (to be filled in by u	077		0	U	
			ام	0	
I PROFIT OR LOSS FOR THE PERIOD II OTHER COMPREHENSIVE INCOME/LOSS BEFORE TAX	078	0	0	10-001-00-00-00-00-00-00-00-00-00-00-00-	vananaa ka ka see taasa
(ADP 80+ 87)	079	0	0	0	
Ill Items that will not be reclassified to profit or loss (ADP 081 to 085)	080	0	0	0	
Changes in revaluation reserves of fixed tangible and intangible assets	081	0	0	0	
Gains or losses from subsequent measurement of equity instruments at fair value through other comprehensive income	082	0	0	0	
3 Fair value changes of financial liabilities at fair value through statement of profit or loss, attributable to changes in their credit risk	083	0	0	0	
4 Actuarial gains/losses on the defined benefit obligation	084	0	0	0	•
5 Other items that will not be reclassified	085	0	0	0	+
6 Income tax relating to items that will not be reclassified	086	0		0	
IV Items that may be reclassified to profit or loss (ADP 088 to 095)	087	West 49 10 to 1 4 5 5 5 5 6 5 7 7 7	0	10.13 (E. 20.13 E. 20.13 E. 44 M	
1 Exchange rate differences from translation of foreign operations	088	0	0	0	
2 Gains or losses from subsequent measurement of debt securities at fair value through other comprehensive income	089	0	0	0	
3 Profit or loss arising from effective cash flow hedging	090	0	0	0	
4 Profit or loss arising from effective hedge of a net investment in a foreign operation	091	0	0	0	
5 Share in other comprehensive income/loss of companies linked by virtue of participating interests	092	0	C	0	
6 Changes in fair value of the time value of option	093	0	0	0	
7 Changes in fair value of forward elements of forward contracts	094	0	C	0	
	095	0			
8 Other items that may be reclassified to profit or loss 9 Income tax relating to items that may be reclassified to profit or loss	096	0	0	0	
V NET OTHER COMPREHENSIVE INCOME OR LOSS (ADP 080+087-	42. 3.203. 1112.124		100000000000000000000000000000000000000		
086 - 096)	097	111111111111111111111111111111111111111	0	0	
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP	098	0	0	0	
078+097)	Company of the con-	11 20 12 15 15 15 15 15 15 15 15	The real part of the first of the		
APPENDIX to the Statement on comprehensive income (to be filled in	by undertaki	ngs that draw up co	onsolidated statem	ents)	
VI COMPREHENSIVE INCOME OR LOSS FOR THE PERIOD (ADP 100+101)	099	-7.162.654	-7.162.654	-12.257.377	-12.257.37
1 Attributable to owners of the parent	100	-7.162.654	-7.162,654	-12.257.377	-12.257.37
2 Attributable to minority (non-controlling) interest	101	. 0	0	0	

STATEMENT OF CASH FLOWS - indirect method for the period 01.01.2021. to 31.03.2021.

in HRK

Submitter: Varteks d.d.			IN HRK
llem 4	ADP code 2	Same period of the previous year	Current period
Cash flow from operating activities	<u> </u>		
Pre-tax profit	001	-7.162.654	-12,315,445 752,034
2 Adjustments (ADP 003 to 010): a) Depreciation	002 003	6,690,285 2,487,703	2.293.252
b) Gains and losses from sale and value adjustment of fixed tangible and	004	9.709	96.094
ntangible assets c) Gains and losses from sale and unrealised gains and losses and value			
c) Gains and losses from sale and differenced gains and losses and value adjustment of financial assets	005	0	0
d) Interest and dividend income	006	-59,254	1 226 700
e) Interest expenses	007 008	1,762,052	1.336.789 -12.710
f) Provisions g) Exchange rate differences (unrealised)	009	2.497.194	390,092
h) Other adjustments for non-cash transactions and unrealised gains and	010	-7.119	-3.351.483
osses Cash flow increase or decrease before changes in working capital		-472.369	-11,563,411
ADP 001+002)	011		And the second s
3 Changes in the working capital (ADP 013 to 016)	012	-3,534,835	2,539,586
a) Increase or decrease in short-term liabilities	013 014	-2.392,577 2,970.513	-1,577.287 847.629
b) Increase or decrease in short-term receivables c) Increase or decrease in inventories	015	-3.658.592	5.785.804
d) Olher increase or decrease in working capital	016	-454.179	-2.516.560
Cash from operations (ADP 011+012)	017	-4,007,204 -185.971	-9,023,825 -251,276
Hinterest paid Sincome tax paid	018 019	-165.871	-251.270
A) NET CASH FLOW FROM OPERATING ACTIVITIES (ADP 017 to 019)	020	-4.193.175	-9.275.101
Cash flow from investment activities	51 51 51 51 51 51 51 51 51 51 51 51 51 5		
before the fifther has has has has have have have a consequence of a consequence of the c	021	44.362	23.179
1 Cash receipts from sales of fixed tangible and intangible assets		44.002	20
2 Cash receipts from sales of financial instruments	022	12.265	0
3 Interest received 4 Dividends received	023	0	0
5 Cash receipts from repayment of loans and deposits	025	0	2.031.663
6 Other cash receipts from investment activities	026	0	
ll Total cash receipts from investment activities (ADP 021 to 026)	027	56.627	2.054.842
Cash payments for the purchase of fixed tangible and intangible assets	028	-997.885	-4.210.874
2 Cash payments for the acquisition of financial instruments	029	0	0
3 Cash payments for loans and deposits for the period	030	10.740	-3.339.451
4 Acquisition of a subsidiary, net of cash acquired	031	0	
5 Other cash payments from investment activities	032	007145	-7,550,325
IV Total cash payments from investment activities (ADP 028 to 032)	033	-987,145	-7.550.520
B) NET CASH FLOW FROM INVESTMENT ACTIVITIES (ADP 027 +033)	034	-930.518	-5.495.483
Cash flow from financing activities	l 035	8 16 30 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	
Cash receipts from the increase in initial (subscribed) capital Cash receipts from the issue of equity financial instruments and debt	036	1 0	
financial instruments			16.812.98
Cash receipts from credit principals, loans and other borrowings Other cash receipts from financing activities	037 038	17,283,603	2.808.85
V Total cash receipts from financing activities (ADP 035 to 038)	039	17,283.603	19,621.838
1 Cash payments for the repayment of credit principals, loans and other	040	-12.713.745	-5.110,510
borrowings and debt financial instruments	. ,	,.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
2 Cash payments for dividends 3 Cash payments for finance lease	041 042	0	
4 Cash payments for the redemption of treasury shares and decrease in	043		
initial (subscribed) capital			
5 Other cash payments from financing activities	044		-30.77
VI Total cash payments from financing activities (ADP 040 to 044)	045	-12.713.745	-5.167.28
C) NET CASH FLOW FROM FINANCING ACTIVITIES (ADP 039 +045)	046	4,569,858	14.454.55
Unrealised exchange rate differences in respect of cash and cash equivalents	047	THE	1,10
D) NET INCREASE OR DECREASE IN CASH FLOWS (ADP	048	-553,835	-314.92
020+034+046+047) E) CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE PERIOD	049	1.279.399	693.11
F) CASH AND CASH EQUIVALENTS AT THE END OF THE PERIOD(ADP 048+049)	050	725.564	378.19

for the period from 01.01.2021 to 31.03.2021
n 01.01.2021 to

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revieus period							(S) (S) (S) (S)				THE PROPERTY OF THE PARTY OF TH	OURSONSSTORMINGS	WANTED THE PROPERTY OF		or Assertation of the Control	The state of the s	
Balance on the first day of the previous business year	5	41.086.660	655 864	0	754.460	3.371.478	0	163,453 78.	78 638 524		01	0 0		53 124 651	02 650 LT-	D 712,539	0 0
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a Balance on the first day of the previous business year (restated) (ADP 05 to	B	41.086.850	655 694	1000年 1000年	754.450	3,371,478	•	163.423	78.638 521	•	•	0	0	-63.134.661	002 050 LL	43 / 13 30%	2
Complete of the cases	8	No Company	1	March Company	11/10/11/11	100/2/100		11/1/19/19	100000	1	0///0	0		0 // //	31,469,063		0 -31 459,083
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5. North Section 1997 (1997) (The state of the s	1/							
8 Carns or travae from subporquent measurement of financial assets of fair volue brough other comprehensiva lippome (available for asle)	8	1	0		0	0	0	0	9,	0	9			D	•	•	
9 Progj or loss origing from effective cash flow hedge	8	10/10/10/10/10/10/10/10/10/10/10/10/10/1	10/11/11	10/0/2	10/0/	0/	10/10/10	10/	100	9	0	0/1/1/10	Zallette.	a	٥	9	6
								1	1	10	16	٥	6	6	٥	a	0
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11 Share in other comptehendive incomptees of companies taked by virtue of	£	18		2	1	a a	1	0	ь	ö	o	0	ô	0	0	•	0
panicipating anterests	12	100/100/100/	() () () () () () () () () ()	110/10/11	10/0/10	1000	0	В	0	D	0	0	G	O	D	Contraction of the Contraction o	0
13 Other changes in equity unralisted to owners	2	O	a	0			0	11,200	0	0	0.4	0 0		1.395.003	0 0	1.406.703	0.00
14 Tax on transactions recognised directly in equity	¥	101/21/21	10/7/7	1 10 17 71	7570/27	21109 1116	- A		•	7	2			P(manuscripting manuscripting	The state of the s
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R Newwoo in mini fractional captal aliana from the ore-bankrodey saldement		1					C					0	Q.	0	0		-
procedure	P	,	D	ò	•	3	2	>		•							
17 Decrease in initial (subscribed) capital arising from the rainvestment of profit	÷	0	o	0	0	0	Ö	D	0	0		o o	0	O	o	0	0
18 Redemptor of treatury shares/holdings	97	0	-	6	c	0	o	ō	o	ō	9	٥	٥	0 1	0 0	9	0 0
19 Paymonts from montoon/sharoholdom.	÷	a	•		0	D	0	0 (0,0	0.0	6	0.0		5.0	5 6	O CONTRACTOR OF THE CONTRACTOR	5 0
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21 Other distributions and payments to mambers/shallendiess	5 5	5 6	-	> 6					0	0	0	٥	0	-11.059.200	11.059.200	o	0
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24 Balance on the last day of the previous business your reporting period (ADP		41 DEG 800	655.664	0	754.400	3 371 478	D	174 653 77	77.503.753	0		0	0	-71.754.110	-31,450 083	13.650.749	13.650.7
APPENDIX TO THE STATEMENT OF CHANGES IN EQUITY (to be filled in by undertak	ings the	ow up financial statem	draw up financiul statements in accordance with the IPRS)	16 JFR3)	SAMPLANDAMONISMA	ALIAN GERTARA SERVICIA	GRICOLOGICA CONTROL	Content pare Mission		(www.seyr.engeli.neers				Application of the second		ATTENDED TO STATE OF THE STATE	
1 OTHER COMPREHENSIVE INCOME OF THE PREMOUS PERIOD, HET OF	×	0	•	٥	•		0	11,200	1.044,788	•			O	2.00.771	-	1,408,203	00,000,
AN FOLD US SO 1%.				Leveral section is and seed tarming		The second second second	Secretarian continues	communication assessment	The second secon	Andrews Commencer of the Party	And the second s	Committee in the Committee of the Commit		The second secon		And the second s	management and a second control of the secon
II COMPREHENSIVE INCOME OR LOSS FOR THE PREVIOUS PERIOD (ADP	R	•		•	0	•	0	11260	1,044,708	•	•	-	9	2,430,771	-31,489.D83	-30.082.886	30,062,880
CENTRAL PROPERTY OF THE PROPER		A CONTRACTOR OF THE PARTY OF TH				and the second second second second							E	and and	11 050 200	•	6
DIRECTLY IN EQUITY (ADP 35 to 23)	ħ	c	•	•	₹ •	•	4					•	1000				

Current period		41.066.860	OB.	955.664	a	7	754.460	3.371.478	0	174	1053	77.593.753	0		0 (5	0.0	D 0	-71.754.110	.31.469.083	13 050 719	0 0	70,000
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Correction of significant	R		0	0	0		٥	ó	•			-	3		2	1	,	4	0000000	Ped don se	050 050	•	13.650 759
A Balanca on the first day of the current business year (restated) (AOP 16 to 30)	10.5	41 066 660		655 664	o	2	754.400	3.371.478	6	7.	74.653	77.583.753	0			В	•	9	District Line Control				
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S Exchange rate differenties from transtallen of foreign specialions.	2			1	6/1/1/		1					0		JAN ST	1/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2/2	水泥水	N. N. N.				•		
Changes in revaluation reserves of fixed tangible grad interrigible askeds	3				9						9	264.531			9/	0			264.537		•		
Scaling or assess from subsequent measurement of financial assess at fair value									Ó				D		9	0			0		0	0	
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10 Prais or loss aming from efective hedge of a not arrestment in a foreign operation	8		1	1/2	9		7	P.							2.5	,					Annual Mary Control Control Annual		
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participating interests	2		1		0		1	9	1		ō	C	9		o	0	0	0	0.0		0	0 6	
13 Other characters an equity unrelated to exhalts.	4	Sanda de de la companion de la	Service Contraction Services	And the second				0	0		0	0.0	7		0.0	o c	0	2 5	4 0		0	0	
4 Tax on transactions recognised directly in equity	¥	722727	1010	10/0	6////	1/2/2/	0	2			5	<u>:</u>			, ,	, (•		
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16 Decrease in Initial (taibsombed) capital ansing from the pre-bankruptcy settlement	đ		۵	- 5	6		-	0	D.		O	Ö	,		0	-	6	6	v		0	o	
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17 Decrease in mittal (subscribed) capital ansing from the reinvestiment of profit	4		0	•	0		5	5 .	***************************************			3 (c	0	0		•	0	
18 Redamption of treasury chares/holdings	94		0.	0	0		0	5	3		5 0	2 5	-		, 0	2 0	0	O	0		0	0	
19 Paymonts from members/that altakens	4	-	0	0	0	-	0	5 (0.6						0	Ç	0		0	0	The state of the s
20 Paymont of share in proliftdwidend	t		D	0	0.		0.0	5 6			5 6	0			-	6	0	6	0		0	0	and an included
24 Other distributions and payments to memberutshareholders	æ :		-	0 0	2 0		> 5	2 6		- Constitution	0	0	3	1	ō	٥	٥	ő	9		9	0	
22 Carrytoward por annual plans	9 5		5 0	7 6				P	0		0	0	د		٥	Ö	ó	a	-31,409,083	31.469.063	0	0	
24 Balance on the last day of the current business year reporting seried (ADP	2	41.086.860	980	405.684	•		754.460	3 371 478	9	44	174 653	77.328.377	1		0	•	0	0	-102 958 682	12 257 377	1.393.342	D	1393
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1 OTHER CONTREHENSIVE INCOME FOR THE CURRENT FERIOD, NET OF	2		•	•	٥		0	0			•	-284 531					0	•	264 531		9		
PAX (ALL TAX 10 M. I.)	Approximation of the second	A Company of the Comp		dumper of recent process	Annual control of the second of	desirable symmetry framework	A COLUMN TO A COLU	•			•	384 C34	7		6		•	6	264.531	12 207 377	12257.377	4	-12,257.3
B CONTRACTOR OF THE CONTRACTOR THE C	2			D	Annual contract to the Annual Contract	2 1 Val. 1	Sentence according to	7									- Company of the Comp		And the second second				
III TRANSACTIONS WITH OWNERS IN THE CURRENT PENOD RECOGNISED	3				0		•	•			0	6		1	0	•	6	0	31.469.083	31.450.08		0	

NOTES TO FINANCIAL STATEMENTS - TFI (drawn up for quarterly reporting periods)

Name of the issuer: Varteks d.d.

Personal identification number (OIB): 00872098033

Reporting period: 01.01. -31.03.2021.

Notes to financial statements for quarterly periods include:

a) explanation of business events relevant to understanding changes in the statement of financial position and financial performance for the reporting semi-annual period of the issuer with respect to the last business year: information is provided regarding these events and relevant information published in the last annual financial statement is updated (items 15 to 15C IAS 34 - Interim financial reporting) There are no major changes in this quarter compared to the last business year. Business was hampered by the pandemic.

b) information on the access to the latest annual financial statements, for the purpose of understanding information published in the notes to financial statements drawn up for the semi-annual reporting period Access to all information and financial reports is at www.zse.hr

c) a statement explaining that the same accounting policies are applied while drawing up financial statements for the semi-annual reporting period as in the latest annual financial statements or, in the case where the accounting policies have changed, a description of the nature and effect of the changes (Item 16.A (a) IAS 34 - Interim financial reporting) Accounting policies have not changed since the last annual report.

d) a description of the financial performance in the case of the issuer whose business is seasonal (items 37 and 38 IAS 34 - Interim financial reporting)

We do not perform activities of a seasonal nature.

- e) other comments prescribed by IAS 34 Interim financial reporting
- f) in the notes to quarterly periods financial statements, in addition to the information stated above, information in respect of the following matters shall be disclosed:
- 1. undertaking's name, registered office (address), legal form, country of establishment, entity's registration number and, if applicable, the indication whether the undertaking is undergoing liquidation, bankruptcy proceedings, shortened termination proceedings or extraordinary

Varteks d.d. - Varaždin, Zagrebačka 94, joint stock company, RH, Mat. no. 03747034, OIB 00872098033, Entrepreneur operates regularly

- 2. adopted accounting policies (only an indication of whether there has been a change from the previous period) There were no changes
- 3. the total amount of any financial commitments, guarantees or contingencies that are not included in the balance sheet, and an indication of the nature and form of any valuable security which has been provided; any commitments concerning pensions of the undertaking within the group or company linked by virtue of participating interest shall be disclosed separately All financial liabilities are included in the balance sheet.
- 4. the amount and nature of individual items of income or expenditure which are of exceptional size or incidence

There are no major discrepancies in individual items of income and expenditure.

5. amounts owed by the undertaking and falling due after more than five years, as well as the total debts of the undertaking covered by valuable security furnished by the undertaking, specifying the type and form of security

HRK 71,281,520 long-term loans, real estate mortgage payment insurance.

6. average number of employees during the financial year

949 employees

7. where, in accordance with the regulations, the undertaking capitalised on the cost of salaries in part or in full, information on the amount of the total cost of employees during the year broken down into the amount directly debiting the costs of the period and the amount capitalised on the value of the assets during the period, showing separately the total amount of net salaries and the amount of taxes, contributions from salaries and contributions on salaries

No

8. where a provision for deferred tax is recognised in the balance sheet, the deferred tax balances at the end of the financial year, and the movement in those balances during the financial year

There were no provisions in the reporting period

9. the name and registered office of each of the undertakings in which the undertaking, either itself or through a person acting in their own name but on the undertaking's behalf, holds a participating interest, showing the proportion of the capital held, the amount of capital and reserves, and the profit or loss for the latest financial year of the undertaking concerned for which financial statements have been adopted; the information concerning capital and reserves and the profit or loss may be omitted where the undertaking concerned does not publish its balance sheet and is not controlled by another undertaking

VARTEKS PRO d.o.o., the last adopted financial report is for 2019.

10. the number and the nominal value or, in the absence of a nominal value, the accounting par value of the shares subscribed during the financial year within the limits of the authorised capital

There was no subscription of shares or stakes

11. the existence of any participation certificates, convertible debentures, warrants, options or similar securities or rights, with an indication of their number and the rights they confer

There is not

- 12. the name, registered office and legal form of each of the undertakings of which the undertaking is a member having unlimited liability
- 13. the name and registered office of the undertaking which draws up the consolidated financial statements of the largest group of undertakings of which the undertaking forms part as a controlled group member
- 14. the name and registered office of the undertaking which draws up the consolidated financial statements of the smallest group of undertakings of which the undertaking forms part as a controlled group member and which is also included in the group of undertakings referred to in point 13
- 15. the place where copies of the consolidated financial statements referred to in points 13 and 14 may be obtained, provided that they are available
- 16. the nature and business purpose of the undertaking's arrangements that are not included in the balance sheet and the financial impact on the undertaking of those arrangements, provided that the risks or benefits arising from such arrangements are material and in so far as the disclosure of such risks or benefits is necessary for the purposes of assessing the financial position of the undertaking
- 17. the nature and the financial effect of material events arising after the balance sheet date which are not reflected in the profit and loss account or balance sheet

Varteks d.d. Varaždin, Zagrebačka 94, OIB: 00872098033 (hereinafter: the Company), released on 15 April 2021 234,780 treasury shares marked VART-R-1, ISIN marked: HRVARTR10005 (hereinafter: treasury shares), which amounts to 5.72% share capital of the Company. 03/31/2021 An Annex to the Club Loan Agreement has been concluded with HBOR and Erste & Steiermarkische Bank d.d. according to the risk-

sharing model, the loan repayment period was extended for an additional year, ie until 31.03.2022



Varaždin, April 30th 2021

STATEMENT OF LIABILITY FOR PREPARING FINANCIAL STATEMENTS OF ISSUER

First quarter of 2021 (unaudited, unconsolidated)

With this statement, in accordance with the Capital Market Act, we declare that to the best of our knowledge:

- set of financial statements of the Varteks d.d. (hereinafter: the Company) for the 1st quarter of 2021 (unaudited, unconsolidated), have been prepared in accordance with International Financial Reporting Standards, and in accordance with the Croatian Accounting Law, provide a complete and fair view of the Company's assets and liabilities, profit and loss, financial position and operations, except for the correction of prior period errors the effects of which are described in the management interim report.
- The management interim report contains a fair presentation of development and results of the operations and position of the Company, with a description of most significant risks and uncertainties to which the Company is exposed.

Tomislav Babić /President of the Management Board/

Denis Smolar /Member of the Management Board/

/ IBAN račun:

HR19 2360 0001 1013 3948 3 Zagrebačka banka d.d. Zagreb

HR62 2340 0091 1001 1083 9 Privredna banka d.d. Zagreb

HR47 2484 0081 1004 1765 2 Raiffeisenbank Austria d.d. Zagreb

/ VARTEKS d.d. / Zagrebačka 94 / HR-42000 VARAŽDIN / tel. + 385 42 377 105 / fax.+ 385 42 377 395 / P.P. 32 / info@varteks.com / Temeljni kapital 41.066.860,00 kn, uplaćen u cijelosti i podijeljen na 4.106.686 redovnih dionica, svaka nominalne vrijednosti 10 kn. / Društvo je upisano u registar Trgovačkog suda u Varaždinu, poslovni broj iz upisnika Tt: 95/463-2 (MBS) 070004039 / M.B.3747034 / OIB:00872098033 / VAT:HR00872098033 / predsjednik Nadzornog odbora Nenad Bakić / predsjednik Uprave Tomislav Babić / čtan Uprave Denis Smolar