

VARTEKS

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Company: VARTEKS d.d., Varaždin, Zagrebačka 94

LEI: 74780000Q0LH0TDGEO80

Member State: Republic of Croatia

ISIN: HRVARTR10005

Ticker: VART

Regulated Market: Zagreb Stock Exchange

Market Segment: Official Market

CROATIAN FINANCIAL SERVICES SUPERVISORY AGENCY

10000 ZAGREB

Franje Račkog 6

ZAGREB STOCK EXCHANGE

10000 ZAGREB

Ivana Lučića 2a

HINA – CROATIAN NEWS AGENCY

ots@hina.hr

WEBSITE OF THE ISSUER – www.varteks.com

Varaždin, January 16th, 2024

SUBJECT: Publication of information – Invitation to the General Assembly

VARTEKS d.d. / Zagrebačka 94 / HR-42000 VARAŽDIN / t. +385 99 399 7874 / f. +385 42 377 178 / P.P. 32 / info@varteks.com
Temeljni kapital 6.671.558,00 EUR uplaćen u cijelosti i podijeljen na 5.026.686 redovnih dionica bez nominalnog iznosa.
Društvo je upisano u registar Trgovačkog suda u Varaždinu, poslovni broj iz upisnika Tt: 95/463-2 (MSB) 070004039, MB 3747034
OIB: 00872098033 / VAT: HR00872098033 / član Uprave Dražen Dobiš / predsjednik Nadzornog odbora Ante Župić

IBAN račun: HR 19 2360 0001 1013 3948 3 (Zagrebačka banka d.d. Zagreb) / HR62 2340 0091 1001 1083 9 (Privredna banka d.d. Zagreb)
HR47 2484 0081 1004 1765 2 (Raiffeisenbank Austria d.d. Zagreb)

Pursuant to Art. 277 of the Companies Act and Article 25 of the Articles of Association of VARTEKS d.d. Varaždin, Zagrebačka 94, OIB: 00872098033, MBS: 070004039 (hereinafter: the Company), the Management Board of the Company issued on January 15th, 2024, the decision to convene the General Assembly of Varteks d.d. Varaždin, and hereby invites the shareholders of the Company to

EXTRAORDINARY
GENERAL ASSEMBLY OF VARTEKS d.d.
to be held

on **February 23rd, 2024** starting at **12:00** at the Company's headquarters
in Varaždin, Zagrebačka 94

It is determined and published for the extraordinary General Assembly

A G E N D A:

1. Opening of the General Assembly and determining the list of participants in the Assembly
2. Election of the Company's auditor for 2023

P R O P O S E D D E C I S I O N S

The Supervisory Board propose to the General Assembly to make decision under item 2 of the Agenda of the General Assembly, as follows:

Ad. 2. Russell Bedford Croatia-Revizija d.o.o., Selska cesta 90b, Zagreb is appointed to audit the financial statements of the parent company VARTEKS d.d. Varaždin and its affiliated companies (subsidiaries), and to audit the consolidated financial statements of the Varteks Group for the business year 2023.

The Management Board of the Company is authorized to enter into appropriate audit agreements with the selected audit company, and to determine the remuneration for its work.

Explanation:

The selected auditing company Revidicon d.o.o. from Varaždin, Ankica Opolski 2, refused to enter into an Audit Agreement, given that the Company had not been delisted from the Zagreb Stock Exchange. Therefore, it is proposed to choose the auditor Russell Bedford Croatia-Revizija d.o.o.

INVITATION TO SHAREHOLDERS

Invitation to the General Assembly with proposed decisions made by the Supervisory Board of Varteks d.d. refer to the consideration and adoption by the General Assembly of Varteks d.d. will be published on the website of the court register, on the Zagreb Stock Exchange, HANFA, HINA, and on the website of Varteks d.d. (www.varteks.com).

The right to participate in the work of the General Assembly and exercise voting rights (1 share = 1 vote) have all shareholders of the Company who are registered in the computer system of the SKDD seven days before the General Assembly, and to apply for participation no later than February 16th, 2024.

Participation and the right to vote may be exercised by the shareholder in person or through a proxy. The power of attorney for participation and exercising the right to vote at the General Assembly is given in writing.

Shareholders may be represented by proxies on the basis of a valid written power of attorney issued by the shareholder, or on behalf of the shareholder who is a legal entity, a person authorized to represent, in accordance with Article 27 of the Company's Articles of Association.

Shareholders who together hold shares in the amount of one twentieth of the share capital of the Company may request in writing that an item be placed on the Agenda of the General Assembly. The stated request together with the explanation and proposal of the decision must be received by the Company at least 30 days before the General Assembly, whereby the day of receipt of the request to the Company is not included in that deadline.

Each shareholder is authorized to submit his / her counter-proposal on the proposal of the decision of the Management Board and the Supervisory Board on the agenda items and submit it to the Company at least 14 days before the General Assembly, at the address of the Company in Varaždin, Zagrebačka 94. does not include the day of receipt of the counter-proposal to the Company within that period. If the shareholder does not use the mentioned right, it does not result in the loss of the right to submit a counter-proposal at the General Assembly.

If the conditions regarding the quorum are not met at the General Assembly, the session of the General Assembly, with the same agenda, will be held on **February 23rd, 2024** starting at 14:00 at the same place, regardless of the number of shareholders represented.

VARTEKS d.d.

Dražen Dobiš

Member of the
Management Board